POLICE

MISSION STATEMENT

The mission of the Burbank Police Department is to work in partnership with the community to achieve positive impacts on crime and traffic, and to provide professional police service in an ethical and courteous manner.

To accomplish its mission, the department operates four major divisions: Patrol, Investigation, Administrative Services, and Special Operations.

OBJECTIVES

Pursuant to the direction of the City Council and the department's master plan, the Police Department strives to maintain a ratio of 1.6 sworn officers for every 1,000 residents, as well as appropriate levels of civilian support personnel.

CHANGES FROM PRIOR YEAR

For Fiscal Year (FY) 2009-10 each department was required to propose five percent General Fund budget reductions. In addition, there were no additional dollars requested for the department's materials, supplies, and services budget. Money was reallocated in the existing budget to cover cost increases in FY 09/10. \$50,000 was transferred from the City Manager's Office to provide for council security services, which is now overseen by the Police Department. Capital Outlay funding was requested to upgrade the department's security system which runs on VHS tapes that are now obsolete.

As part of the FY 2009-10 budget process the following positions were eliminated: Two Police Officers (Retail and Park Patrol), one Police Captain, one Forensic Specialist, one Senior Animal Control Officer, one Parking Control Supervisor, one Police Records Technician, and one Helicopter Mechanic. Two part-time Police Cadets and the LA County Probation Officer contract were proposed reductions, but City Council returned them back to the police budget for one year. One Kennel Attendant was also proposed to be eliminated, but City Council returned the position on a recurring basis. In addition, City Council added one Crossing Guard for the intersection of Keystone and Chandler.

Overtime was eliminated for the Street Beat television program, the Regional Occupational Program, the Community Academy, Youth Academy, and for school events.

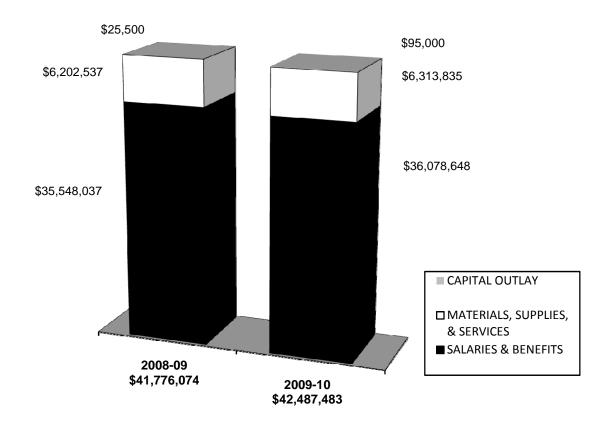
Fee increases were approved for parking citations, the police shooting range, and the Jail Weekender Program.

This fiscal year there are eight (8) patrol vehicles, one (1) K-9 patrol vehicle, two (2) detective vehicles, one (1) shelter van, and two (2) radar trailers scheduled for replacement.

DEPARTMENT SUMMARY

	EXI	PENDITURES 2007-08	BUDGET 2008-09	BUDGET 2009-10	CHANGE FROM PRIOR YEAR			
Staff Years Salaries & Benefits Materials, Supplies, Services Capital Outlay	\$	272.735 36,161,812 5,556,683 309,058	\$ 278.735 35,548,037 6,202,537 25,500	\$ 271.280 36,078,648 6,313,835 95,000	\$	(7.455) 530,611 111,298 69,500		
TOTAL	\$	42,027,553	\$ 41,776,074	\$ 42,487,483	\$	711,409		

POLICE Department Summary



2008-09 WORK PROGRAM HIGHLIGHTS

- Continued support of youth programs such as the Youth Academy, National Night Out, Take Your Child to Work Day, the Regional Occupational Program, "Every 15 Minutes", Shop with a Cop, and the Youth Rewards Program.
- Accomplished the goal of bringing police officers to full strength while maintaining the goal of 35% being ethnic or gender minority and/or having foreign language skills.
- Implemented a pre-academy program for new police recruits to assist them as they train to become police officers.
- Trained Burbank Police Department (BPD) volunteers to conduct Neighborhood Watch meetings in order to expand the program and reduce overtime costs.

- Implemented the new Computer Aides Dispatch/ Records Management System (CAD/RMS) system and trained all police employees.
- Implemented a computer aided crime analysis program.
- Implemented FileOnQ property software and started the transition toward a more efficient property and evidence accounting system.
- Joined a multi-agency task force to help prevent driving under the influence in Los Angeles County.
- Completed a Field Training Officer (FTO) rotation program through the Detective Bureau that allowed officers to gain investigative experience.

- Continue projects that support police and youth relations such as National Night Out, the Red Ribbon Ride, Youth Academy, Shop with a Cop, educational information via the public access channel, and community events.
- Continue to promote and track the Youth Rewards Program implemented to create positive interaction between street officers and Burbank youth.
- Target diversity in police officer recruitment with a goal of at least 35% of new sworn personnel being ethnic or gender minority and/or having foreign language skills.
- Continue to make businesses aware NOT to sell alcohol and tobacco products to minors in order to reduce alcohol related accidents and teen smoking. Conduct at least four decoy programs; two targeting alcohol and two targeting cigarette sales.
- Reduce collisions, pedestrian injuries, and improve traffic safety by conducting at least three DUI or drivers license checkpoints and four pedestrian safety enforcement events.
- Continue a driver awareness program designed to educate and assist Burbank's elderly population.
- Sponsor the traffic related teen safety program "Every Fifteen Minutes".
- Per the 2008 audit, re-evaluate patrol beats to more evenly distribute workload amongst patrol officers, increase efficiency, and possibly decrease response times.
- Obtain grant funding to add additional vehicles to the patrol license scanning program, which will enable more officers to automatically monitor wanted vehicles in their vicinity.

- Work with the cities of Glendale and Pasadena on the homeland security funding appropriation
- Explore the possibility of creating an on-line reporting tool for citizens with misdemeanor, nonsuspect reports.
- Explore the possibility of developing the Neighborhood Watch Program by training BPD Police Officer Reserves to conduct meetings in order to expand the program and reduce overtime.
- Implement a patrol program that will allow cadets and police volunteers to provide assistance to police personnel in the field, maximize police responsiveness, and promote positive relationships between members of the Police Department and the community.
- Explore the possibility of expanding the property/evidence room and implement a more efficient method of property and evidence disposal to alleviate storage concerns.
- Per the 2008 audit, research a more efficient method for managing retired officer concealed weapons permits.
- Per the 2008 audit, explore the feasibility of a Master Community Oriented Policing Plan to improve officer community involvement and encourage community service in younger officers.
- Per the 2008 audit, explore the possibility of reorganizing the Investigation Division by reassigning the Jail Operations to a more suitable division to allow for better efficiency on a long term basis.
- Per the 2008 audit, examine the possibility of reorganizing the Special Operations Division and renaming it the Support Services Division to more accurately reflect support services functions.

Patrol Division

001PD01A-G

The Patrol Division receives and responds to all calls for emergency services, conducts timely initial investigations and appropriate follow-up, prevents crime through proactive, directed and non-directed patrols and prepares documentation on all calls for service and police reports.

OBJECTIVES

- Provide visible crime prevention activities.
- Enforce traffic laws, target high accident locations, and assist in orderly traffic movement.
- Investigate all observed or reported suspicious activities.
- Utilize directed patrol to target specific areas to positively impact the crime rate by deterring criminal activity and apprehending suspects.
- Interact with residents and businesses to promote a sense of community.
- Make the investigation of violent crimes, driving under the influence, hate crimes and drug offenses a priority.
- Maintain effective Communication Center operation, ensuring rapid response to calls for service.
- Monitor and impact gang activity.
- Maintain emergency preparedness.
- Maintain readiness of the Special Response Team for resolution of critical incidents.
- Provide a uniformed police presence at the Burbank Town Center, Empire Center and in Downtown Burbank.

- Maintain liaison with other "Area C" mutual aid law enforcement agencies.
- Enforce laws, protect, preserve and ensure a pleasant, safe park environment while working with Parks, Recreation & Community Services staff.
- Maintain specialty assignments to enhance enforcement and prevention efforts.
- Assist with the coordination of homeland security grants.

BUDGET HIGHLIGHTS

Two (2) Police Officer positions (Retail and Park Patrol) were eliminated to meet citywide budget reductions. All other staff year revisions are due to a cost center redistribution related to various police positions.

In addition, eight (8) patrol vehicles and one (1) K-9 patrol vehicle are scheduled for replacement. Money was reallocated for Special Response Team (SRT) ammunition due to rising costs.

	EX	PENDITURES 2007-08	BUDGET 2008-09	BUDGET 2009-10	CHANGE FROM PRIOR YEAR			
Staff Years Salaries & Benefits Materials, Supplies, Services Capital Outlay	\$	104.250 15,432,409 3,458,454 91,029	\$ 105.250 15,409,561 3,493,241	\$ 102.150 15,647,006 3,248,496	\$	(3.100) 237,445 (244,745)		
TOTAL	\$	18,981,892	\$ 18,902,802	\$ 18,895,502	\$	(7,300)		

Investigation Division

001PD02A-K

The Investigation Division is responsible for follow-up investigation and the gathering of evidence to assist in the prosecution of criminal offenses.

Crimes vs. Persons Bureau

The Juvenile Detail investigates juvenile crimes and child abuse, provides School Resource Officers and the D.A.R.E. program, and participates in the Outreach Center. The Gang Detail investigates all gang related crime and interacts with gang members to prevent violent behavior. The Persons Detail investigates all violent crimes and those having the potential for violence. The Identification Detail processes crime scenes to collect and preserve evidence and conducts latent fingerprint comparisons using the LAFIS and IAFIS systems to identify suspects.

Crimes vs. Property Bureau

The Theft Detail investigates all larcenies, including burglary, auto theft and fraud. The Vice/Narcotics Detail investigates complaints regarding alcohol, commercial sex, and gambling violations. This detail also initiates narcotics investigations and participates in two multi-agency regional task forces. The Special Enforcement Detail is utilized in all areas of policing to target specific trouble spots. The Police Reserves are very dedicated volunteer peace officers selected from the community to assist the Police Department in its mission.

Jail Facility

The Jail houses unsentenced prisoners awaiting arraignment, inmate workers, and a number of sentenced inmates who serve their time in the City Jail for a fee, instead of County Jail.

Crime Analysis & Computer Forensics Unit

This unit is responsible for utilizing technology, crime analysis, and forensic resources to solve and/or prevent crime.

OBJECTIVES

VES BUDGET HIGHLIGHTS

- Thoroughly investigate, solve and assist in the prosecution of all cases with workable leads.
- Properly assess all narcotics and money laundering cases for potential asset forfeiture.
- Aggressively work to recover stolen property.
- Interdict the local gang culture by enforcement, gathering intelligence, and applying other alternatives where appropriate.
- Successfully interact with juvenile victims and offenders to provide the proper intervention of court or other social agencies to reduce recidivism.
- Thoroughly search for, collect, process, and analyze criminal evidence.
- Utilize technology, crime analysis, and forensic resources to solve and/or prevent crime.
- Maintain a jail facility that has the capacity to house 70 inmates and meets federal, state, and local standards.

One (1) Police Captain and one (1) Forensic Specialist were eliminated to meet citywide budget reductions. A portion of the Police Captain salary savings was moved to a private contractual account to cover the costs of hiring a part-time contractor. All other staff year revisions are due to a cost center redistribution related to various police positions.

Funding for the Los Angeles County Probation Officer was proposed for elimination, but City Council returned this money to the department budget for one year. Money was reallocated to cover increases in outside report costs, public database costs, and prisoner food. A fee increase was approved for the Jail Weekender Program. In Fiscal Year 2009-10, two (2) Detective vehicles are scheduled for replacement.

	EXF	PENDITURES 2007-08	BUDGET 2008-09	BUDGET 2009-10	CHANGE FROM PRIOR YEAR		
Staff Years		59.650	60.650	60.750		0.100	
Salaries & Benefits	\$	9,326,424	\$ 8,842,002	\$ 8,694,549	\$	(147,453)	
Materials, Supplies, Services		463,709	595,715	742,351		146,636	
Capital Outlay			25,500			(25,500)	
TOTAL	\$	9,790,133	\$ 9,463,217	\$ 9,436,900	\$	(26,317)	

Administrative Services Division

001PD03A-G

Administrative Services includes those services necessary to support the operation of the other divisions in the Department and assure quality control. These services are provided by the Community Outreach and Personnel Services Bureau, which handles Media Relations, training, backgrounds on applicants and Community Policing Programs; the Office of the Chief of Police; Finance; and the Professional Standards Bureau, which incorporates Property and Evidence, physical plant maintenance, Internal Affairs investigations and Departmental audits.

OBJECTIVES

- Recruit, hire, and train qualified applicants to maintain authorized strength.
- Prepare new recruits for police academy by coaching them in a pre-academy program.
- Provide state-mandated training and coordinate other basic and refresher training for employees.
- Maintain a Police Shooting Range for high quality firearms training.
- Purchase needed equipment and services as economically feasible, without sacrificing quality.
- Conduct Youth Academy to introduce high school students to law enforcement careers.
- Conduct Community Academy to give citizens a better understanding of departmental operations.
- Provide other community crime prevention programs such as Neighborhood Watch and safety presentations.
- Train volunteers to provide assistance to police personnel, support public safety, maximize police responsiveness, and promote positive relationships between members of the Police Department and the community.
- Store and dispose of all property in the Department's custody in accordance with applicable laws and accurately document the chain of custody for the court.

- Provide an avenue for community conflict resolution.
- Provide information and a liaison to the press.
- · Update departmental policies and procedures.
- Audit various internal systems, such as evidence.
- Conduct internal affairs and citizen complaint investigations in an impartial, efficient, and timely manner.
- Provide administrative support and quality control to the other divisions.
- Oversees the department budget, purchasing, grants, and other financial systems.

BUDGET HIGHLIGHTS

Two (2) part-time Police Cadets were proposed for elimination, but returned to the department budget for one year. All other staff year revisions are due to a cost center redistribution related to various police positions.

Money was reallocated to cover a cost increase in range ammunition. A fee increase was approved for police shooting range usage.

Capital Outlay funding was requested to upgrade the department's security system which runs on VHS tapes that are now obsolete.

	EXF	PENDITURES 2007-08		BUDGET 2008-09		BUDGET 2009-10	CHANGE FROM PRIOR YEAR			
Staff Years	ф.	23.250	Ф	27.250	Φ.	26.250		(1.000)		
Salaries & Benefits Materials, Supplies, Services	\$	3,749,543 677,050	\$	3,271,806 675,909	\$	3,440,049 706,823	\$	168,243 30,914		
Capital Outlay		30,843				95,000		95,000		
TOTAL	\$	4,457,436	\$	3,947,715	\$	4,241,872	\$	294,157		

Animal Shelter 001PD04A

The Animal Shelter is responsible for enforcing all laws related to the regulation, care, treatment and impounding of animals, including licensing, inspection of kennels, stables and pet stores, investigation of complaints, public information programs and operating a full-service facility.

OBJECTIVES

- Aggressively control loose animals, feral or domesticated.
- Operate an efficient animal registration program.
- Maintain an active spay/neuter program with public education component.
- Continue to promote microchip animal identification program.
- Actively promote the adoption of animals from the Shelter.
- Promote kitten adoption by nurturing and socializing newborn kittens through the Kitten Foster Program.
- Provide timely responses to citizen calls for service regarding animal concerns or complaints.
- Maintain and operate an Animal Shelter which will educate the public on matters related to animals, and will serve citizens by ensuring the enforcement of laws protecting and regulating animals within the City.
- · Promote animal adoption at community events.
- Promote animal adoption and public education through the Adopt-A-Pet television program.

- Provide responsible animal care and the adoption of healthy animals by diagnosing and treating animals through a medicine and vaccination program.
- Support the Regional Occupational Program to increase public awareness and inspire young people to consider a career in animal care.
- Utilize volunteers to maximize the Shelter's operational effectiveness.

BUDGET HIGHLIGHTS

One (1) Senior Animal Control Officer and one (1) Kennel Attendant were proposed for elimination. The Kennel Attendant was returned to the police department budget on a recurring basis. All other staff year revisions are due to a cost center redistribution related to various police positions.

In Fiscal Year 2009-10, one (1) shelter van is scheduled for replacement.

	EXF	PENDITURES 2007-08	BUDGET 2008-09	BUDGET 2009-10	CHANGE FROM PRIOR YEAR		
Staff Years Salaries & Benefits Materials, Supplies, Services Capital Outlay	\$	15.300 1,258,297 236,354 71,477	\$ 16.300 1,523,797 295,360	\$ 13.300 1,423,801 267,976	\$	(3.000) (99,996) (27,384)	
TOTAL	\$	1,566,128	\$ 1,819,157	\$ 1,691,777	\$	(127,380)	

Parking Enforcement & Citation Management 001PD05A, B

This program incorporates Parking Control, which reports to the Special Operations Division, and Citation Management, which reports to the Administrative Services Division. Parking Control is responsible for maintaining traffic safety by enforcing parking laws, removing vehicles which are obstructing the roadway, and impounding abandoned vehicles. Citation Management processes parking tickets issued, collects payment and schedules any appeals.

OBJECTIVES

- Actively pursue parking enforcement to encourage voluntary compliance with state and local parking laws.
- Provide a program for impounding vehicles abandoned on public or private property.
- Aggressively enforce fire lane and disabled parking violations.
- Enter all parking citations into the citation management system for tracking and follow-up.
- Schedule appeals on parking citations in a timely manner and advice parties of the outcome.
- Continue to work on creating efficient methods for parking citation payments.

BUDGET HIGHLIGHTS

One (1) Parking Control Supervisor was eliminated. All other staff year revisions are due to a cost center redistribution related to various police positions.

A \$5 fee increase was approved for parking citations due to a new courthouse construction surcharge (SB 1407) that took effect on January 1, 2009, which will reallocate \$4.50 per citation from the city to the state. This increase does not include any parking citation fee currently in excess of \$100.

The governmental services account covers vendor costs to process parking citations. The private contractual services account provides for hearing commissioner services related to parking violations. Money was reallocated to cover a cost increase in parking citation processing.

EXP	PENDITURES 2007-08		BUDGET 2008-09		BUDGET 2009-10	CHANGE FROM PRIOR YEAR		
	14.150		14.150		15.150		1.000	
\$	984,295	\$	1,002,069	\$	1,124,842	\$	122,773	
	331,386		307,976		304,186		(3,790)	
\$	1,315,681	\$	1,310,045	\$	1,429,028	\$	118,983	
		14.150 \$ 984,295 331,386	2007-08 14.150 \$ 984,295 \$ 331,386	2007-08 2008-09 14.150 14.150 \$ 984,295 \$ 1,002,069 331,386 307,976	2007-08 2008-09 14.150 14.150 \$ 984,295 \$ 1,002,069 \$ 331,386 307,976	2007-08 2008-09 2009-10 14.150 14.150 15.150 \$ 984,295 \$ 1,002,069 \$ 1,124,842 331,386 307,976 304,186	2007-08 2008-09 2009-10 PF 14.150 14.150 15.150 \$ 984,295 \$ 1,002,069 \$ 1,124,842 \$ 331,386 307,976 304,186	

Special Operations Division 001PD07A-C

The Special Operations Division consists of the Traffic Bureau and the Record Bureau.

The Traffic Bureau provides for safe movement along public thoroughfares by regulating and enforcing pedestrian and vehicular traffic laws, and officially documenting of traffic accidents. This Bureau is also responsible for providing traffic education to the public.

The Record Bureau is responsible for the gathering and disseminating of all confidential information relating to arrests and detention of adults and/or juveniles. Responsibilities also include dispatching criminal information to field officers, searching female prisoners, data entry, and assisting citizens at the public counter.

OBJECTIVES

Vigorously enforce DUI laws and work to educate the public regarding the dangers of drinking and driving.

- Enforce pedestrian and vehicular traffic laws for safe movement along public thoroughfares.
- Maintain the traffic safety measures provided to children by the school crossing guards.
- Process and maintain all police records efficiently, while maintaining citizen confidentiality.
- Enhance public awareness of traffic safety through education programs at local schools and other public forums.
- Continue to seek grant funding to offset DUI and seatbelt enforcement activities.

BUDGET HIGHLIGHTS

One (1) Police Records Technician was eliminated. All other staff year revisions are due to a cost center redistribution related to various police positions.

In Fiscal Year 2009-10, two (2) radar trailers are scheduled for replacement.

	EXF	PENDITURES 2007-08	BUDGET 2008-09	BUDGET 2009-10	CHANGE FROM PRIOR YEAR		
Staff Years		52.985	51.985	51.530		(0.455)	
Salaries & Benefits	\$	4,837,908	\$ 4,987,142	\$ 5,319,852	\$	332,710	
Materials, Supplies, Services		119,288	149,856	296,864		147,008	
TOTAL	\$	4,957,196	\$ 5,136,998	\$ 5,616,716	\$	479,718	

Air Support Unit

The Air Support Unit provides airborne crime suppression, responds to crimes and other critical incidents, coordinates field responses and enhances officer safety. The unit also engages in special operations assisting other City departments, with emphasis on narcotics interdiction and aiding the Fire Department in airborne command and control operations involving vertical insertion of firefighters and equipment.

OBJECTIVES

BUDGET HIGHLIGHTS

- Emphasize routine and special operations proficiency training to ensure safety as a top priority.
- Integrate the helicopter program into the City's disaster planning, establishing missions and areas of responsibility.
- For calls to which the air unit is dispatched, arrive at the scene before the first ground unit 75% of the time.
- Provide special flight operations as necessary.
- Provide proper maintenance to ensure safe operation of the airships.
- Provide air insertion capability for the Special Response Team.
- Familiarize department personnel with air support operations.
- Continue to share air resources with the City of Glendale.

One (1) Helicopter Mechanic was eliminated, a portion of the salary savings was moved to a private contractual account to cover the costs of hiring a professional mechanic on a part-time basis. All other staff year revisions are due to a cost center redistribution related to various police positions.

The Air Support budget was prepared in conjunction with the City of Glendale as the City of Burbank continues to operate a Joint Air Support Unit.

	 ENDITURES 2007-08	BUDGET 2008-09	BUDGET 2009-10	CHANGE FROM PRIOR YEAR		
Staff Years Salaries & Benefits Materials, Supplies, Services Capital Outlay	\$ 3.150 572,936 270,442 115,709	\$ 3.150 511,660 684,480	\$ 2.150 428,549 747,139	\$	(1.000) (83,111) 62,659	
TOTAL	\$ 959,087	\$ 1,196,140	\$ 1,175,688	\$	(20,452)	

Patrol Division

001PD01A-G

			PENDITURES Y 2007-08	BUDGET FY 2008-09	BUDGET FY 2009-10	NGE FROM IOR YEAR
STAFF YEAR	RS		104.250	105.250	102.150	(3.100)
SALARIES &	BENEFITS					
60001	Salaries & Wages - Non-Safety	\$	1,015,302	\$ 1,014,435	\$ 1,045,895	\$ 31,460
60002	Salaries & Wages - Safety		7,719,529	7,873,721	8,051,341	177,620
60006	Overtime - Non-Safety		235,390	138,364	138,364	
60007	Overtime - Safety		1,736,274	1,205,299	1,211,537	6,238
60012	Fringe Benefits - Non-Safety		594,452	462,600	498,363	35,763
60015	Welness Program		595			
60016	Fringe Benefits - Safety		4,031,677	4,620,142	4,606,506	(13,636)
60022	Car Allowance		1,025			
60023	Uniform Reimb for Safety		82,834	95,000	95,000	
60031	Payroll Adjustment		15,331			
_			15,432,409	15,409,561	15,647,006	237,445
MATERIALS DISCRETIC	, SUPPLIES, SERVICES NARY					
62085	Other Professional Services	\$	144	\$ 1,500	\$ 51,500	\$ 50,000
62135	Governmental Services		35,220	64,000	45,000	(19,000)
62170	Private Contractual Services		499	675	675	
62300	Special Departmental Supplies		19,861	21,450	25,450	4,000
62310	Office Supplies		4,164	4,000	4,000	
62316	Software & Hardware			6,600	7,500	900
62405	Uniforms & Tools Allowance		4,822	16,800	8,600	(8,200)
62420	Books & Periodicals		816	1,580	1,595	15
62435	General Equip Maint Repair		3,357	1,600	1,600	
62440	Office Equipment Maint Repair		136	140	140	
62455	Equipment Rental		1,900	2,015	2,000	(15)
62700	Memberships & Dues			220	245	25
62745	Safety Program		3,287	4,800	4,800	
62755	Training		24,820	35,050	32,550	(2,500)
62895	Miscellaneous		541	1,295	1,300	5
	RETIONARY					
62220	Insurance		618,808	618,808	674,753	55,945
62470	F533 Office Equip Rental		5,791	8,135	13,308	5,173
62475	F532 Vehicle Equip Rental		996,633	976,722	625,994	(350,728)
62485	F535 Comm Equip Rental		833,325	786,309	780,550	(5,759)
62496	F537 Computer Equip Rental		102,863	101,664	88,833	(12,831)
62820	Bond Interest & Redemption		614,467	603,378	589,353	(14,025)
62845	Bond/Cert Principal Redemption	<u> </u>	187,000	236,500	288,750	52,250
OADITAL CI	IT! AN		3,458,454	3,493,241	3,248,496	(244,745)
CAPITAL OU		•	07.440			
	BZPP Grant	\$	27,119			
70011.17799	U6 UASI		63,910			
			91,029			
	PROGRAM TOTAL	\$	18,981,892	\$18,902,802	\$18,895,502	\$ (7,300)

Investigation Division

001PD02A-K

		ENDITURES Y 2007-08	BUDGET Y 2008-09	BUDGET Y 2009-10	ANGE FROM RIOR YEAR
STAFF YEAR	RS	59.650	60.650	60.750	0.100
SALARIES 8	BENEFITS				
60001	Salaries & Wages - Non-Safety	\$ 916,907	\$ 968,428	\$ 1,082,338	\$ 113,910
60002	Salaries & Wages - Safety	4,160,803	4,195,560	3,930,429	(265,131)
60006	Overtime - Non-Safety	234,645	27,673	89,013	61,340
60007	Overtime - Safety	1,397,763	713,340	745,440	32,100
60012	Fringe Benefits - Non-Safety	498,642	471,084	531,482	60,398
60015	Wellness Program	880			
60016	Fringe Benefits - Safety	2,051,924	2,419,917	2,269,847	(150,070)
60022	Car Allowance	464			
60023	Uniform & Tool Allowance	39,866	46,000	46,000	
60031	Payroll Adjustment	 24,530			
		9,326,424	8,842,002	8,694,549	(147,453)
MATERIALS DISCRETION	s, SUPPLIES, SERVICES DNARY				
62085	Professional Services	\$ 500	\$ 500	\$ 12,300	\$ 11,800
62125	Medical Services	16,309	18,650	18,900	250
62135	Governmental Services	59,871	96,000	90,000	(6,000)
62140	Special Services	15,000	19,000	16,000	(3,000)
62170	Private Contractual Services	8,275	11,000	90,100	79,100
62300	Special Departmental Supplies	61,517	80,400	79,600	(800)
62310	Office Supplies	13,355	15,500	13,500	(2,000)
62405	Uniforms & Tools Allowance	7,216	10,350	10,550	200
62420	Books & Periodicals	624	750	780	30
62435	General Equip Maint Repair	3,401	14,350	14,550	200
62440	Office Equipment Maint Repair	254	280	280	
62455	Equipment Rental	2,336	4,135	3,895	(240)
62700	Memberships & Dues	1,420	2,530	2,530	
62710	Travel	2,982	3,300	3,300	
62745	Safety Program		1,500	1,500	
62755	Training	33,893	49,000	49,000	
62800	Fuel - gas	824	40.000	40.400	(000)
62895	Miscellaneous	7,988	10,600	10,400	(200)
	RETIONARY	4.054	4.000	7.500	0.005
62470	F533 Office Equip Rental	1,051	4,308	7,593	3,285
62475	F532 Vehicle Equip Rental	186,762	163,714	222,682	58,968
62496	F537 Computer Equip Rental	 40,131 463,709	89,848 595,715	94,891 742,351	5,043 146,636
CAPITAL OL	JTLAY	•	•	•	•
70011	Operating Equipment		\$ 25,500		\$ (25,500)
			25,500		(25,500)
	PROGRAM TOTAL	\$ 9,790,133	\$ 9,463,217	\$ 9,436,900	\$ (26,317)

Administrative Services Division 001PD03A-G

			PENDITURES Y 2007-08		BUDGET Y 2008-09		BUDGET Y 2009-10		HANGE FROM PRIOR YEAR
STAFF YEAF	RS		23.250		27.250		26.250		(1.000)
SALARIES &			20.200		27.200		20.200		(1.000)
60001	Salaries & Wages - Non-Safety	\$	825,498	\$	819,442	\$	807,216	\$	(12,226)
60002	Salaries & Wages - Safety	Ψ	1,513,587	Ψ	1,221,842	Ψ	1,385,644	Ψ	163,802
60006	Overtime - Non-Safety		33,295		11,530		10,000		(1,530)
60007	Overtime - Safety		270,244		122,990		70,525		(52,465)
60012	Fringe Benefits - Non-Safety		389,761		396,204		399,301		3,097
60015	Wellness Program		195		000,204		000,001		0,007
60016	Fringe Benefits - Safety		698,423		686,310		753,875		67,565
60022	Car Allowance		464		4,488		4,488		07,505
60023	Uniform & Tool Allowance		12,750		9,000		9,000		
60031	Payroll Adjustment		5,326		3,000		3,000		
00001	r ayron Adjustment		3,749,543		3,271,806		3,440,049		168,243
MATERIAI S	SUPPLIES, SERVICES		0,1 40,040		0,211,000		0,110,010		100,210
DISCRETIC									
62085	Other Professional Services	\$	10,398	\$	12,600	\$	18,900	\$	6,300
62135	Governmental Services	•	5,109	*	430	•	680	•	250
62170	Private Contractual Services		18,309		7,750		7,015		(735)
62200	Background Checks		,		8,000		8,000		(100)
62300	Special Departmental Supplies		58,147		69,800		70,500		700
62310	Office Supplies		5,334		7,675		7,200		(475)
62316	Software & Hardware		-,		3,200		600		(2,600)
62405	Uniforms & Tools Allowance		574		2,000		2,000		(, , ,
62420	Books & Periodicals		631		725		990		265
62435	General Equip Maint Repair		4,201		3,800		3,800		
62440	Office Equip Maint Repair		272		275		275		
62451	Building Maintenance				5,500		5,500		
62455	Equipment Rental		26,245		50,635		66,200		15,565
62525	Photography				1,000		1,000		
62700	Memberships & Dues		1,595		2,940		3,075		135
62710	Travel		7,091		5,350		5,350		
62745	Safety Program		6,448		24,500		24,500		
62755	Training		25,469		26,200		24,000		(2,200)
62895	Miscellaneous		7,669		4,500		4,000		(500)
NON-DISCF	RETIONARY								
62241	Other Direct Charges		3,610						
62000	Utilities		320,315		307,389		307,389		
62470	F533 Office Equip Rental		47,224		3,302				(3,302)
62475	F532 Vehicle Equip Rental		84,285		74,854		100,957		26,103
62496	F537 Computer Equip Rental		44,124		53,484		44,892		(8,592)
0.1515			677,050		675,909		706,823		30,914
CAPITAL OU						_	^-	_	
70011	Operating Equipment		4- 4			\$	95,000	\$	95,000
	Police Donations		17,155						
	Bulletproof Vest Grant		9,134						
70011.18319	Youth Rewards Program		4,554				05 000		05 000
			30,843				95,000		95,000
	PROGRAM TOTAL	\$	4,457,436	\$	3,947,715	\$	4,241,872	\$	294,157

Animal Shelter

001PD04A

			PENDITURES Y 2007-08	BUDGET Y 2008-09	BUDGET Y 2009-10	_	NGE FROM IOR YEAR
STAFF YEAI	RS		15.300	16.300	13.300		(3.000)
SALARIES 8	& BENEFITS						,
60001	Salaries & Wages - Non-Safety	\$	590,509	\$ 752,623	\$ 677,768	\$	(74,855)
60002	Salaries & Wages - Safety		197,011	163,550	212,593		49,043
60006	Overtime - Non-Safety		54,047	65,000	50,000		(15,000)
60007	Overtime - Safety		9,806	49,196	12,214		(36,982)
60012	Fringe Benefits - Non-Safety		319,570	404,756	360,354		(44,402)
60015	Wellness Program		108	ŕ	·		, , ,
60016	Fringe Benefits - Safety		85,569	88,472	110,672		22,200
60022	Car Allowance		93	200	200		
60023	Uniform & Tool Allowance		1,300				
60031	Payroll Adjustment		284				
			1,258,297	1,523,797	1,423,801		(99,996)
MATERIALS	s, SUPPLIES, SERVICES						
DISCRETION	ONARY						
62085	Professional Services	\$	70,836	\$ 25,000	\$ 25,000		
62170	Private Contractual Services		250	1,500	1,500		
62300	Special Departmental Supplies		18,937	19,000	19,000		
62300.15605	5 Animal Shelter Medical Program	1		69,000	69,000		
62310	Office Supplies		6,301	7,500	7,500		
62405	Uniforms & Tools Allowance		3,918	6,500	6,500		
62420	Books & Periodicals		150	150	150		
62435	General Equip Maint Repair		107	300	300		
62440	Office Equip Maint Repair		68	395	395		
62455	Equipment Rental		1,200	1,500	1,000		(500)
62700	Memberships & Dues		365	165	165		
62710	Travel			450	450		
62755	Training		1,733	2,500	2,500		
NON-DISC	RETIONARY						
62000	Utilities		46,827	46,600	46,600		
62470	F533 Office Equip Rental		138				
62475	F532 Vehicle Equip Rental		47,630	70,381	50,800		(19,581)
62496	F537 Computer Equip Rental		37,894	44,419	37,116		(7,303)
			236,354	295,360	267,976		(27,384)
CAPITAL OL	JTLAY						
70011.15605	5 Operating Equip - Animal Shelte	\$	71,477				
			71,477				
	PROGRAM TOTAL	\$	1,566,128	\$ 1,819,157	\$ 1,691,777	\$	(127,380)

Parking Enforcement & Citation Management 001PD05A, B

		 ENDITURES Y 2007-08	_	BUDGET Y 2008-09	BUDGET Y 2009-10	 NGE FROM IOR YEAR
STAFF YEARS		14.150		14.150	15.150	1.000
SALARIES 8	& BENEFITS					
60001	Salaries & Wages - Non-Safety	\$ 625,915	\$	662,826	\$ 726,519	\$ 63,693
60002	Salaries & Wages - Safety	38,042		23,841	32,581	8,740
60006	Overtime - Non-Safety	23,391		4,612	5,000	388
60007	Overtime - Safety	476				
60012	Fringe Benefits - Non-Safety	283,926		297,840	343,838	45,998
60015	Wellness Program	95				
60016	Fringe Benefits - Safety	11,863		12,800	16,754	3,954
60022	Car Allowance	93				
60023	Uniform & Tool Allowance	150		150	150	
60031	Payroll Adjustment	 344				
		984,295		1,002,069	1,124,842	122,773
	S, SUPPLIES, SERVICES					
DISCRETION						
62135	Governmental Services	\$ 129,383	\$	132,200	\$ 137,000	\$ 4,800
62170	Private Contractual Services	2,750		3,500	3,500	
62300	Special Departmental Supplies	2,919		2,200	2,200	
62310	Office Supplies	7,004		8,500	8,500	
62405	Uniforms & Tools Allowance	14,066		19,500	19,000	(500)
62435	General Equip Maint Repair			5,400	6,100	700
62755	Training			500	500	
NON-DISC	RETIONARY					
62470	F533 Office Equip Rental	11,597		10,948	12,837	1,889
62475	F532 Vehicle Equip Rental	140,784		90,084	87,809	(2,275)
62496	F537 Computer Equip Rental	 22,883		35,144	26,740	(8,404)
		331,386		307,976	304,186	(3,790)
	PROGRAM TOTAL	\$ 1,315,681	\$	1,310,045	\$ 1,429,028	\$ 118,983

Special Operations Division001PD07A-C

			PENDITURES Y 2007-08		BUDGET Y 2008-09		BUDGET Y 2009-10		ANGE FROM RIOR YEAR
STAFF YEARS			52.985		51.985		51.530		(0.455)
SALARIES & BENEFITS									()
60001	Salaries & Wages - Non-Safety	\$	1,169,009	\$	1,338,353	\$	1,365,610	\$	27,257
60002	Salaries & Wages - Safety	·	1,800,274	·	1,795,555		2,015,433	•	219,878
60006	Overtime - Non-Safety		103,762		46,121		45,000		(1,121)
60007	Overtime - Safety		306,876		245,979		207,048		(38,931)
60012	Fringe Benefits - Non-Safety		501,066		510,333		545,076		34,743
60015	Wellness Program		225		•				
60016	Fringe Benefits - Safety		903,701		1,031,801		1,122,685		90,884
60022	Car Allowance		185						
60023	Uniforms & Tools Allowance		16,583		19,000		19,000		
60031	Payroll Adjustment		36,227						
			4,837,908		4,987,142		5,319,852		332,710
MATERIALS DISCRETION	S, SUPPLIES, SERVICES								
62085	Other Professional Services	\$	600	\$	500	\$	500		
62300	Special Departmental Supplies	Ψ	5,454	Ψ	2,950	Ψ	2,950		
62310	Office Supplies		23,690		31,017		29,000		(2,017)
62405	Uniforms & Tools Allowance		5,666		8,250		8,250		(=,0)
62420	Books & Periodicals		1,940		1,945		1,965		20
62435	General Equip Maint Repair		18,353		7,650		7,650		
62440	Office Equip Maint Repair		612		615		615		
62455	Equipment Rental		1,254		1,285		1,200		(85)
62700	Memberships & Dues		50		1,220		1,250		30
62745	Safety Program		7,523		8,000		8,000		
62755	Training		8,939		14,500		14,500		
62895	Miscellaneous		36		400		400		
NON-DISC	RETIONARY								
62475	F532 Vehicle Equip Rental						165,855		165,855
62470	F533 Office Equip Rental		2,338		2,316		1,294		(1,022)
62496	F537 Computer Equip Rental		42,833		69,208		53,435		(15,773)
			119,288		149,856		296,864		147,008
	PROGRAM TOTAL	\$	4,957,196	\$	5,136,998	\$	5,616,716	\$	479,718

Air Support Unit 001PD08A

		ENDITURES 7 2007-08		UDGET 2008-09	BUDGET FY 2009-10		NGE FROM HOR YEAR
STAFF YEARS		3.150		3.150	2.150		(1.000)
SALARIES & BENEFITS							,
60001	Salaries & Wages - Non-Safety	\$ 73,715	\$	60,583		\$	(60,583)
60002	Salaries & Wages - Safety	279,238		229,045	238,731		9,686
60006	Overtime - Non-Safety	449		2,306			(2,306)
60007	Overtime - Safety	39,389		52,575	52,366		(209)
60012	Fringe Benefits - Non-Safety	44,140		33,193			(33,193)
60016	Fringe Benefits - Safety	132,762		128,958	132,452		3,494
60022	Car Allowance	93					
60023	Uniforms & Tools Allowance	 3,150		5,000	5,000		(22.441)
MATERIALO		572,936		511,660	428,549		(83,111)
	SUPPLIES, SERVICES						
DISCRETIO					Φ 4.000	Φ.	4.000
62085	Other Professional Services			175	\$ 1,600	\$	1,600
62135 62170	Governmental Services Private Contractual Services			475 500	24.160		(475) 33,660
62300	Special Departmental Supplies			1,000	34,160 2,960		1,960
62310	Office Supplies			1,000	2,960 1,220		70
62405	Uniforms & Tools Allowance	248		3,325	3,750		425
62420	Books & Periodicals	240		700	1,190		490
62435	General Equip Maint Repair	35,928		1,550	1,190		490
62451	Building Maintenace	33,320		2,500	5,000		2,500
62455	Equipment Rental			810	1,460		650
62700	Membership & Dues			300	300		000
62710	Travel			1,000	1,000		
62745	Safety Program	25		1,000	1,000		
62755	Training	400		6,000	4,500		(1,500)
62800	Fuel	421		129,230	126,715		(2,515)
62840	Small Tools			1,000	1,000		(2,0.0)
62895	Miscellaneous			.,000	500		500
62965	Helicopter Maintenance Repair			211,870	214,042		2,172
63245	Maps & Records			150	150		_,
	RETIONARY						
62000	Utilities	(10)		17,000	17,000		
62220	Insurance	81,570 [°]		73,420	80,058		6,638
62220.1003	Insurance - Helicopter	,		75,000	75,000		•
62475	F532 Vehicle Equip Rental	150,150		157,500	173,984		16,484
62496	F537 Computer Equip Rental	1,710		•			•
		270,442		684,480	747,139		62,659
CAPITAL OUTLAY		•					•
70011	Joint Air Support Unit	\$ 115,709					
	• •	115,709					
	PROGRAM TOTAL	\$ 959,087	\$ 1	1,196,140	\$ 1,175,688	\$	(20,452)

POLICE DEPARTMENT AUTHORIZED POSITIONS

CLASSIFICATION TITLES Full Time	STAFF YE 2007-0		STAFF YE. 2008-09		STAFF YEA 2009-10	_	CHANGE F	
POLICE CHIEF	1.000		1.000		1.000			
POLICE CAPTAIN	4.000		4.000		3.000		-1.000	
POLICE ADMINISTRATOR	1.000		1.000		1.000		-1.000	
POLICE RECORDS MGR								
JAIL MANAGER	1.000		1.000		1.000 1.000			
EXECUTIVE ASST	1.000		1.000					
POLICE LIEUTENANT	1.000 11.000		1.000 11.000		1.000 11.000			
POLICE SERGEANT			21.000					
POLICE SERGEANT POLICE OFFICER	21.000 126.000		128.000		21.000 126.000		-2.000	
FORENSIC SPEC SUPV	1.000		1.000		1.000		-2.000	
HELICOPTER MECHANIC	1.000		1.000		1.000		1 000	
COMMUNICATION SUPV	4.000		4.000		4 000		-1.000	
SR RANGEMASTER/ARMORER					4.000			
	1.000		1.000		1.000			
CRIME ANALYST	1.000 1.000		1.000		1.000			
PUBLIC SAFETY FACILITY TECH FORENSIC SPECIALIST	4.000		1.000 4.000		1.000 3.000		1 000	
SR ANIMAL CTRL OFFR	2.000		2.000		1.000		-1.000 -1.000	
							-1.000	
ANIMAL CONTROL OFFCR SR SECRETARY	5.000		5.000		5.000			
	2.000		2.000		2.000		4 000	
PARKING CONTROL SUPV COMM OPERATOR	2.000		2.000		1.000		-1.000	
	12.000		12.000		12.000			
POLICE RCDS TECH SPV	3.000		3.000		3.000			
JAILER	10.000		10.000		10.000			
SR CLERK	6.000		6.000		6.000			
PRINCIPAL CLERK PARKING CONTRL OFFCR	2.000		2.000		2.000			
POLICE TECHNICIAN	11.000 10.000		11.000 10.000		11.000 10.000			
VET TECHNICIAN								
POLICE RECORDS TECH	1.000		1.000		1.000		1 000	
KENNEL ATTENDANT	9.000		9.000		8.000		-1.000	
KENNEL ATTENDANT	3.000		3.000		3.000			
TOTAL FULL TIME	258.000		260.000		252.000		-8.000	
Part Time		*		*		*		
VETERINARIAN			1.000	(2)	1.000	(2)		
POLICE CADET	1.000	(4)	4.000	(8)	4.000	(8)		
CROSSING GUARD	13.735	(27)	13.735	(27)	14.280		0.545	
CROSSING GOARD	10.700	(21)	10.700	(21)	17.200	(20)	0.040	
TOTAL PART TIME	14.735	(31)	18.735	(37)	19.280	(38)	0.545	
		, ,		, ,		, ,		
TOTAL STAFF VEADS	070 705	*	070 705	*	074 000	*	7 455	(7)
TOTAL STAFF YEARS	272.735	(289)	278.735	(297)	271.280	(290)	-7.455	-(7)

^{*} INDICATES THE NUMBER OF PERSONNEL CORRESPONDING TO THE GIVEN NUMBER OF STAFF YEARS